

## Certified Functional Capacity Evaluator

The highest level of industrial rehab certification through OccuPro is the **Certified Functional Capacity Evaluator**. Following the Comprehensive Industrial Rehabilitation Training program your clinics receive recognition outlining its specialty in the treatment of the injured worker and you receive a letter deeming you a trained functional capacity evaluator. Or, following the completion of OccuPro's Functional Capacity Evaluation Training you will receive a letter outlining your contact hours and are deemed a trained functional capacity evaluator. Or, following the completion of other recognized Functional Capacity Evaluation training programs you may apply for certification as a Certified Functional Capacity Evaluator.

Following the completion of any of the above training criteria individuals may apply for individual certification as a Certified Functional Capacity Evaluator. This certification is provided medical professionals after passing recognized standards within the field of Functional Capacity Evaluation and participating in a peer review process, Or instead of the peer reviewed process evaluators may participate in OccuPro's Advanced Functional Capacity Evaluation Training course. Following the completion of the above courses, and the performance of 15 FCE's, a medical professional may apply for certification which includes contacting OccuPro for an application packet. A clinician may choose instead to complete the 15 FCE's and then participate in OccuPro's Advanced Functional Capacity Evaluation Training course and following this second course medical professionals will receive the certification of Certified Functional Capacity Evaluator.

### Certification Criteria

Number of FCE's completed to request certification = 15

Following the completion of 15 FCE's the provider shall request an application packet. The entire application packet will be completed including a list of the 15 FCE's which were completed. OccuPro will choose 5 of them to review and they will be reviewed by a committee of 3 other Certified Functional Capacity Evaluator's. The following 10 criteria need to be met with a total score of 80% for certification.

1. Provider tests all of the appropriate tests for a job specific FCE or a baseline FCE.
2. Reports are concise, complete, and are appropriately modified for grammatical correctness, sentence structure, and spelling.
3. Appropriate Job Simulation tasks are tested and testes are appropriately modified to insure a high standard of test validity, properly documented, and from documentation the tests could be duplicated.
4. Musculoskeletal testing is performed, is complete, and documentation is reflective of client's functional abilities.
5. Recommendations and/or Rehabilitation Recommendations are listed and appropriate
6. Proper documentation is noted in regards to Consistency of Effort and Reliability of Pain
7. The appropriate physical demand level is noted based on the definitions outlined by the Dictionary of Occupational Titles for the client and the job
8. The overall purpose of the FCE is documented
9. Specialized pain and disability questionnaires are performed when necessary (i.e. Ransford, McGill and Oswestry)
10. Proper documentation is noted throughout testing in regards to abilities, a kinesiophysical approach, pain levels, pain behaviors, limiting factors, and biomechanical changes.

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### Certification Eligibility and Process

To be eligible for certification as a Certified Functional Capacity Evaluator (CFCE) the candidate must

1. Be a fully qualified allied health professional who has completed the level of Bachelor's of Science degree within a allied health profession
  - a. Course work to be considered a allied health professional to include
    - i. Anatomy/Physiology/Kinesiology
2. Complete the 4 day Comprehensive Industrial Rehabilitation Training or the 3 day Functional Capacity Evaluation Training or other approved training programs
3. Perform 15 Functional Capacity Evaluations
4. Request and complete an Application Packet
5. Submit to the certification committee a list of each of the 15 FCE's completed
6. The committee will pick 5 of the 15 FCE's for peer reviewed critique by 3 other CFCE's or you may submit the list of 15 completed FCE's, the committee will choose 5 to submit but then participate in OccuPro's Advanced Functional Capacity Evaluation Training course
7. If choosing the peer review process then to successfully pass the peer review critique of 5 FCE's shall be based on criteria outlined on front page and score an 80% or higher
8. Submit a completed application package within 4 years of completion of OccuPro's training programs or other approved training programs
9. Submit a non refundable processing fee
  - a. US\$300.00 with completed application packet if you had participated in an OccuPro training program and choose the peer review process
  - b. US \$150.00 with completed application packet and choose to participate in the Advanced Functional Capacity Evaluation Training option (Advanced course fee = \$400.00)
  - c. US \$500.00 if you had participated in a non-OccuPro training program

### The application package

The application package consists of the following materials and should be submitted to OccuPro. (Contact OccuPro to receive the application package)

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|---|-------------------------------------|
| 1. Certification Application Form (1)                     | 4. Professional References Form (3) |
| 2. Professional Experience Form (1)                       | 5. Report Submission Form (1)       |
| 3. Statement of Professional Ethics and Practice Form (1) | 6. Application Checklist (1)        |

### Re-Certification

The Certified Functional Capacity Evaluator is required to renew their certification every four years. To be eligible for re-certification the candidate must.

1. Submit documentation of 16 hours of continuing education within the field of Industrial Rehabilitation/Workers Comp with 8 of those hours focusing in FCE's  
OR
2. Retake the Comprehensive Industrial Rehab course for \$500.00 or the Functional Capacity Evaluation course for \$600.00  
OR
3. Take or re-take OccuPro's Advanced Functional Capacity Evaluation Course.
4. Submit for critique two Functional Capacity Evaluations to OccuPro
5. Submit a non-refundable fee of US \$300.00