

NO PURCHASE IS NECESSARY TO ENTER OR WIN. A PURCHASE DOES NOT INCREASE THE CHANCES OF WINNING.

1. Eligibility: This Campaign is open only to those who sign up at www.occupro.net and who are 21 years or older as of the date of entry. The Campaign is only open to legal residents of The United States of America and is void where prohibited by law.

Employees of OccuPro, its affiliates, subsidiaries, advertising and promotion agencies, and suppliers, (collectively the “Employees”), and immediate family members and/or those living in the same household of Employees are not eligible to participate in the Campaign. The Campaign is subject to all applicable federal, state, and local laws and regulations. Void where prohibited.

2. Agreement to Rules: By participating, the Contestant (“You”) agree to be fully unconditionally bound by these Rules, and You represent and warrant that You meet the eligibility requirements. In addition, You agree to accept the decisions of OccuPro as final and binding as it relates to the content of this Campaign.

3. Campaign Period: Entries will be accepted online starting September 15, 2020 at 12:00 am CST and ending November 15, 2020 at 11:59 pm CST. All online entries must be received by November 15, 2020 at 11:59 pm CST.

4. How to Enter: The Campaign must be entered by ordering a course online at www.occupro.net. The entry must fulfill all Campaign requirements, as specified, to be eligible to win a prize. Entries that are incomplete or do not adhere to the rules or specifications may be disqualified at the sole discretion of OccuPro. You must provide the information requested. If you use fraudulent methods or otherwise attempt to circumvent the rules, your submission may be removed from eligibility at the sole discretion of OccuPro. Receive an entry without purchase: *A Participant can request an entry without ordering a course by mailing a legibly handwritten, self-addressed, stamped envelope (“SASE”) with sufficient postage and a return address, including first and last name, street address, city, state, and ZIP code to: OCCUPRO, 3921 30th Ave,*

Suite A, Kenosha, WI 53144. DO NOT SEND ANY COMMENTS OR QUESTIONS TO THIS ADDRESS. Outer envelope must include a return address in the upper left hand corner that matches the requestor's street address, and must be postmarked no sooner than September 15, 2020 and no later than November 10, 2020, and received by OccuPro no later than November 15, 2020.

5. Prizes: The Winner(s) of the Campaign (the "Winner") will receive free software as described in the official Rules and Regulations at www.occupro.net. Actual/appraised value may differ at time of prize award. The specifics of the prize shall be solely determined by OccuPro. No cash or other prize substitution shall be permitted except at OccuPro's discretion. The prize is nontransferable. Any and all prize-related expenses, including without limitation any and all federal, state, and/or local taxes, shall be the sole responsibility of Winner. No substitution of prize or transfer/assignment of prize to others or request for the cash equivalent by Winner is permitted. Acceptance of prize constitutes permission for OccuPro to use Winner's name, likeness, and entry for purposes of advertising and trade without further compensation unless prohibited by law.

6. Odds: The odds of winning depend on the number of eligible entries received.

7. Winner Selection and Notification: Winner will be selected by a random drawing under the supervision of OccuPro. Winner will be notified by email within five (5) days following selection of Winner. OccuPro will have no liability for Winner's failure to receive notices due to spam, junk e-mail, or other security settings or for Winner's provision of incorrect or otherwise non-functioning contact information. If Winner cannot be contacted, is ineligible, fails to claim the prize within 30 days the time award notification was sent, or fails to timely return a completed and executed declaration and release as required, the prize may be forfeited and an alternate Winner selected.

Receipt by Winner of the prize offered in this Campaign is conditioned upon compliance with any and all federal, state, and local laws and regulations. ANY VIOLATION OF

THESE OFFICIAL RULES BY WINNER (AT OCCUPRO'S SOLE DISCRETION) WILL RESULT IN WINNER'S DISQUALIFICATION AS WINNER OF THE CAMPAIGN, AND ALL PRIVILEGES AS WINNER WILL BE IMMEDIATELY TERMINATED.

8. Terms & Conditions: OccuPro reserves the right, in its sole discretion, to cancel, terminate, modify or suspend the Campaign should virus, bug, non-authorized human intervention, fraud, or other cause beyond OccuPro's control corrupt or affect the administration, security, fairness, or proper conduct of the Campaign. In such case, OccuPro may select the Winner from all eligible entries received prior to and/or after (if appropriate) the action taken by OccuPro. OccuPro reserves the right, in its sole discretion, to disqualify any individual who tampers or attempts to tamper with the entry process or the operation of the Campaign or website or violates these Terms & Conditions. OccuPro has the right, in its sole discretion, to maintain the integrity of the Campaign, to void votes for any reason, including, but not limited to: multiple entries from the same user from different IP addresses; multiple entries from the same computer in excess of that allowed by Campaign rules; or the use of bots, macros, scripts, or other technical means for entering. Any attempt by an entrant to deliberately damage any website or undermine the legitimate operation of the Campaign may be a violation of criminal and civil laws. Should such an attempt be made, OccuPro reserves the right to seek damages to the fullest extent permitted by law.

9. Limitation of Liability: By entering, You agree to release and hold harmless OccuPro and its subsidiaries, affiliates, advertising and promotion agencies, partners, representatives, agents, successors, assigns, employees, officers, and directors from any liability, illness, injury, death, loss, litigation, claim, or damage that may occur, directly or indirectly, whether caused by negligence or not, from: (i) such entrant's participation in the Campaign and/or his/her acceptance, possession, use, or misuse of any prize or any portion thereof; (ii) technical failures of any kind, including but not limited to the malfunction of any computer, cable, network, hardware, or software, or other mechanical equipment; (iii) the unavailability or inaccessibility of any

transmissions, telephone, or Internet service; (iv) unauthorized human intervention in any part of the entry process or the Promotion; (v) electronic or human error in the administration of the Promotion or the processing of entries.

10. Disputes: THIS Campaign IS GOVERNED BY THE LAWS OF THE UNITED STATES OF AMERICA AND WISCONSIN, WITHOUT RESPECT TO CONFLICT OF LAW DOCTRINES. As a condition of participating in this Campaign, participant agrees that any and all disputes that cannot be resolved between the parties, and causes of action arising out of or connected with this Campaign, shall be resolved individually, without resort to any form of class action, exclusively before a court located in Wisconsin having jurisdiction. Further, in any such dispute, under no circumstances shall participant be permitted to obtain awards for, and hereby waives all rights to, punitive, incidental, or consequential damages, including reasonable attorney's fees, other than participant's actual out-of-pocket expenses (i.e. costs associated with entering this Campaign). Participant further waives all rights to have damages multiplied or increased.

11. Privacy Policy: Information submitted with an entry is subject to the Privacy Policy stated on the OccuPro website. To read the Privacy Policy, <http://www.occupro.net/about-us/legal/privacy-policy> click here.

12. Winners List: To obtain a copy of the Winner's name or a copy of these Official Rules, mail your request along with a stamped, self-addressed envelope to: OccuPro, 3921 30th Ave, Suite A, Kenosha, WI, 53144. Requests must be received no later than November 30, 2020.

13. Sponsor: The Sponsor of the Campaign is OccuPro, 3921 30th Ave, Suite A, Kenosha, WI, 53144.

14. By entering into the Contest, You, the Contestant, have affirmatively reviewed, accepted, and agreed to all of the Official Rules.