

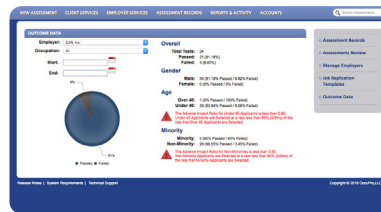
Post Offer/Pre Employment Testing (POET) Software

Software Summary

Being the only software that doesn't make you test in a specific method, the system allows you to design and perform your POETs from scratch based on an essential function analysis or store previously designed tests from any computer or tablet that has an internet connection.

The system is so advanced it automatically determines if a candidate passes or fails the test based on your design or it can provide baseline placement data for your customers. When performing pass/fail testing the software will automatically calculate and easily disseminate pass/fail outcome data that you can share with your customer.

Software Features



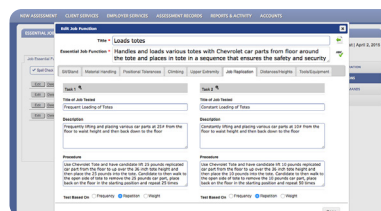
Pass/Fail Outcome Data
Generate pass/fail outcome data based on overall pass/fail rates, by employer, and by job title. Each of these data points are determined by gender, age, and minority status.



Fit-For-Duty Test
Allows you to easily perform fit-for-duty testing whether it is a work related or non-work related fit-for-duty/essential function test.



Job Demand Analysis (JDA)
Provides an easy to use essential function analysis in which you can define either the physical demands or job replication tests associated with the essential functions.



Job Description
Includes performing a high level JDA that allows you to create a custom job description that you can send to the employer for the sign off on the essential functions.

"Employers rave about OccuPro's Post Offer Employment Testing Software. They love the comprehensiveness of the reports, yet they applaud their simplicity!"

Scott Salisbury, ATC –
Keweenaw Physical Therapy And Rehab Specialists