



Advanced Functional Capacity Evaluation Course – On Demand

Jim Mecham, MSIE, OTR/L, CPE Vic Zuccarello, OTR/L, CEAS II, ACDA

Day 1

Time	Subject	Content	Method of Instruction
46 minutes	Overview	Overview of course and introduction to the course instructors	Lecture, PowerPoint
78 minutes	FCE Best Practices and Methodologies	Explore the differences between a kinesio-physical/psychophysical FCE, FCE philosophies/methodologies, clinical standards, and general best practices	Lecture, PowerPoint
91 minutes	Effort and Pain	Injury, Pain, coping, Consistency of Effort/Sincerity of Effort, and Reliability of Pain. How to document your findings and satisfy the stakeholders.	Lecture, PowerPoint
20 minutes	FCE Interview: Sitting and Standing and Other Positional Tolerances During Testing	Discuss research associated with the early stages of your FCE including the various methods of gathering sitting and standing abilities	Lecture, PowerPoint
45 minutes	Musculoskeletal Testing	What is the evidence-based research to support or debunk musculoskeletal testing in your FCE and impairment testing in your state	Lecture, PowerPoint
30 minutes	Upper Extremity Testing	Explore and define the following evidence aspects of FCEs: three trial grip, five span grip, rapid exchange grip, coefficient of variation, and tests of hand dexterity	Lecture, PowerPoint
25 minutes	Material Handling	Explore and define evidence-based methodologies to determine a client's ability to perform occasional and frequent material handling	Lecture, PowerPoint
63 minutes	Case Review	Discussion of a FCE report. Can the subject work and at what level? Did the subject try their best? Does the subject have impairment or functional limitations?	Lecture



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Day 2

Time	Subject	Content	Method of Instruction
48 minutes	ADA, FMLA, Workers' Compensation	Discuss implications for hiring, return-to-work, and FCEs associated with the ADA, ADAAA, FMLA, EEOC and workers' compensation	Lecture, PowerPoint
26 minutes	Daubert v. Frye	Understanding Dauber vs. Frye and rules for admissibility of evidence	Lecture, PowerPoint
29 minutes	FCE Case Law	Explore some recent and important court decisions associated with FCEs including Indregard v. Georgia Pacific Corporation	Lecture, PowerPoint
47 minutes	Deposition and Expert Testimony	Discuss how to prepare for expert testimony in deposition or trial. How to critique opposing functional capacity evaluation reports.	Lecture, PowerPoint
58 minutes	Mock Deposition	Jim Mecham, Vic Zuccarello, and Eric Ahonen perform a mock deposition based on a real-life FCE performed in 2014	Lecture
30 minutes	Quiz		Quiz